

Minutes

Oldham Leadership Board 2 November 2017, 10 am until 12 noon

Lees Suite, Civic Centre Oldham

Present:

Cllr Jean Stretton	Leader, Oldham Council (Chair)
Maggie Kufeldt	Health & Wellbeing Oldham Council
Cath Green	Chief Executive, First Choice Homes
Julie Daines	Oldham CCG
Stuart Lockwood	Oldham Community Leisure
Alun Francis	Oldham College
ACC Rebekah Sutcliffe	Greater Manchester Police and Place lead
Helen Lockwood	Co-ops & Neighbourhoods, Oldham Council
Cllr Barbara Brownridge	Cabinet Member for Co-ops and
	Neighbourhoods
Jackie Wilson	Oldham Council
Tim English	Strategic Housing, Oldham Council
Dave Smith	First Choice Homes
Cllr John McCann	Liberal Democrats, Oldham Council
Jack Sharp	Pennine Acute Hospital Trust
John Heywood	Greater Manchester Police

Apologies:

Carolyn Wilkins	Chief Executive, Oldham Council
Cllr Abdul Jabbar	Deputy Leader, Oldham Council
Jayne Clarke	Oldham Sixth Form College
Jonathan Yates	Citizens Advice and VCFP
Dave Benstead	Chair of the Economy and Skills Partnership
	and Oldham Business Leadership Group
Ray Ward	Corporate and Commercial, Oldham Council
Dr Ían Wilkinson	Oldham CCG and Vice Chair of the Health
	and Wellbeing Board
CS Neil Evans	Greater Manchester Police
Alan Higgins	Director of Public Health,
Donna McLoughlin	Pennine Acute Hospital Trust



1 Minutes and matters arising from meeting on 13th July

The minutes from the July meeting of the Leadership Board were approved.

Good News Stories

- Oldham awarded Gold in the Britain in Bloom, as well as a discretionary award for Community growing. This is awarded where the judges see genuine community involvement in the projects and where growing has helped contribute to improve community cohesion.
- Oldham last night received an award for their ambition and activities promoting community energy
- This meeting is to be Cath green's last, and Cath was presented with a bunch of flowers on behalf of the Board as a thank you for all her work and efforts over the years.
- Feedback from the Your Oldham festival was provided: +2000 conversations, 800 responses to "What does Oldham mean to you", Evaluation being conducted currently and will be brought back to the Board, Co-operative Market Street likely to return next year, with Epic talks being done again in 2019.
- Working Together conference feedback provided: 200 delegates (approx. 40% from VCSE), challenge is to now ensure we bring real local voices into the conversation. Was a good start point but still a lot of difficult work to be done.
- Oldham College Mentoring scheme: College ranked 240 out of 270 for student standards of numeracy and literacy at point of entry, 2000 students with approx. 400 with safeguarding measures. College aim to use mentor scheme in two ways
 - **Elevate** a pastoral type of mentoring
 - Accelerate how help those already succeeding to push on and prepare themselves for employment
- Alun encouraged all partner organisations to support the mentor programme.

ACTION: Julie Daines to discuss with Alun Francis about how the CCG can support the mentor programme

 The recently published GM Strategy will be brought to the Board at a substantial discussion at a future meeting.

2 GM Strategic Self-Assessment and GM Place Leaders Programme (attached)





Item 2a GM Strategic Item 2b GM Place Self Assessment Refc Leaders.pptx

Rebekah spoke to the two attached presentations.

The key points from the discussion were:

- 1st partnership meeting held this week to discuss how complete the selfassessment, and the next steps. The final self-assessment document will be brought to a future Partnership Board meeting.
- Number of over-lapping GM based 'self-assessments' in progress at least two in the Health & Care world – so need to establish a single Oldham narrative that can be the core of any self- assessment, and then tweaked to meet the specific request.



- Should push back for either a joined up approach between the GMHSCP and GMCA, or if not then strive to ensure a joined up response and approach is delivered in Oldham. Must remember that the GMCA, Mayoral and HSCP structures are far less mature than the Partnership is in Oldham.
- Work with middle-managers to increase their understanding of strategic aims,
 who in turn can then shape and empower their teams to deliver

GM Leaders

- GM programme that has taken on board feedback from the first couple of cohorts that have gone through the programme.
- Three aspects to new programme:
 - Personal development
 - Maturity of the place as a working environment
 - Specific aspect that is focussed on working within place based challenges
- Local nomination process almost complete, with 16 places available and places have been spread right across the partnership.

Recommendations to the Oldham Leadership Board

- 1. To note and comment on the progress and further plans for the completion of the GM Self-Assessment by March 2018
- 2. To note and discuss an implications this may have on the Oldham Leadership Board and wider Partnership
- 3. To note and comment on the plans and nominations for the GM Place Leaders programme.

Place Based Initiatives in Oldham: Outcomes, evaluation, next steps and proposed next site (attached)



Item 3 OLB PBI presentation - Rebek

Rebekah spoke to the paper and the slides

The key points from the discussion were:

- Lot of learning and best practice has been taken from the Holts and Lees work
- Location and physical presence within the place. Will need a premises in the new area should anyone have space or ideas.
- Ensuring team continues to keep focus on strategic aims and try to stop focus on case work / system work becoming the sole focus
- Asset based approach needs to be a core strength of the team and drive the activity of the team.
- Need to ensure clear understanding and clarity on the roles and responsibilities of both strategic and tactical leadership.
- Support team to continually evaluate, rather than at set points in time. Also ensure so single standard process of evaluation that builds in both professional opinion and resident / service user input.
- Another challenge is to understand the "what if" i.e. what would have happened



to this person/family had we not done what we did

Next Phase of place based working

- Further test our system definition and understand of place
- Area linked closely to the Oldham West Health & Care Integration Early Adopter to test how the two strands of front-line reform work and are interdependent of each other.
- Community design of the place-based team will be vitally important
- Place isn't solely within one ward allows engagement of numerous elected members, GPs and community groups

Next Steps

 Workshops, 1-to-1 discussions and community engagements events all need to be developed and commenced. The Partnership will be kept fully up to date on the proposals and will be engaged in the process.

Recommendations to the Oldham Leadership Board

- To note and comment on the outcomes and learning from the Holts and Lees Place Based early adopter so far
- 2. To note the proposals to continue Holts and Lees PBI and for further evaluation
- 3. To agree the objectives of the next phase of PBI
- 4. To agree the next place based site
- 5. To help identify any suitable premises for the next place based site
- 6. To agree the process for engagement for the set-up of the next place based site and the future of place based working in the borough alongside the wider thriving communities programme.

4 Housing challenges (tabled at meeting)



Housing Presentation.pptx

Helen, Cath and Tim presented the attached slides.

Action: Helen to share the Cabinet report that outlines the anticipated impact of the Homeless Reduction Act that comes into force in April 2018

Key points of the presentation were:

- Currently Oldham is expected to build 350 new homes a year. This figure is due to rise to 684 in the near future
- The private rented sector is starting to meet the bulk of the housing demand in Oldham. Need to find a way to work with the sector. i.e. Selective licensing as no capacity to build 19,000 new social houses to meet the housing demand in Oldham
- Social Housing stock at its lowest vacant rates for years currently less than 1%
- The full digitisation of Universal Credit, and other benefit and legislative changes



are almost certain to cause further challenges to the housing & homelessness challenge in Oldham as sanctions and freezing of accounts creates higher rent arrears, higher levels of evictions and less revenue available for reinvestment in the Housing Stock.

- Question about possibility of other councils (London boroughs for example)
 buying some of Oldham's cheap, poor quality housing stock to house some of their homeless residents out of borough
- Challenge of homes being bought by developers and being turned into Houses of Multiple Occupation (HMOs)
- Challenge of Council's Building Control team being by-passed by developers in favour of cheaper, private sector 'building control' firms who may not be as scrupulous as the Local Authorities officers when expecting properties.
- The Housing challenge has obvious and substantial links into the Place Based work and GM reform programme, and need to ensure that the Strategy is developed in line with other key transformation programmes going on in Oldham, including the development of the ICO, Holts & Lees etc.

Action: Helen and Tim to ensure the Leadership Board will be heavily engaged in the development of the Housing Strategy, and the draft strategy will be brought back to the Board when ready.

Recommendations to the Oldham Leadership Board

- 1. To note and comment on the housing challenges presented
- 2. To note and comment on how the new Housing strategy will address these challenges
- 3. To agree any additional focus areas for the Partnership to help combat any of the issues presented

7 Date and time for next meeting

Wed 24 Jan 2018 10:00 - 12:00 Crompton Suite, Civic Centre